

NURSING HOME Administrator Leadership C O U R S E

DEADLINE: JANUARY 12th

FOUNDATION

NYSHFA NYSCAL

PROGRAM OVERVIEW:

This Administrator Leadership Course (ALC) is a part of our overall Leadership Institute designed for newer Licensed Nursing Home Administrators (LNHA). The course will provide six sessions of education to further develop new administrators' practical skills and tools to effectively and efficiently lead the day to day operations of a Skilled Nursing Facility (SNF). It will provide the opportunity to learn and enhance skills, fine tune existing knowledge, explore value based leadership, and operationally apply the skills and competencies that are needed to be a successful LNHA.

This Course is Designed for Licensed Nursing Home Administrators who have been in Practice for 5 Years or Less or Those Wanting to Increase Their Knowledge of the Course Content Offered.

PROGRAM OBJECTIVES:

- Identify and enhance the competencies needed to be an effective LNHA articulate the standards of care and scope of practice that guides the variety of health care professionals that work in SNF
- Apply human resource principals into practice
- Prepare for and respond to the federal survey process

PROGRAM INSTRUCTOR:

JACKIE PAPPALARDI, RN, BSN

Executive Director, Foundation for Quality Care

Jackie is a registered nurse with 40 years of service in the public and private health care delivery system. She has leadership experience working with providers to achieve accreditation, develop and implement emergency management programs, shape facility wide quality improvement practices and foster strong collaborative partnerships.

PROGRAM REQUIREMENTS:

- Evaluate current systems to manage and identify key aspects of Medicare and Medicaid Reimbursement
- Facilitate an effective quality improvement process, understanding Payroll Based Journal
- Understand elements of the Emergency Preparedness Program

LISA VOLK, RN, B.P.S., LNHA Director, Clinical & Quality Services

Lisa has 40 years of experience in the long-term care setting. She has held roles as Director of Nursing, Administrator and Executive Director. Lisa has extensive knowledge in team building, employee engagement and innovative practices which lead facilities to achieve consistent high-quality outcomes. *Member of the AHCA Clinical Committee*.

Applicants must be a Licensed Nursing Home Administrator who has been in practice for 5 years or less or a LNHA wanting to increase their knowledge of the course content offered.

Statement of interest indicating how attending this program will enhance their professional development. - Copy of current NYS NHA License.

SPACE IS LIMITED! REGISTRATION DEADLINE » JAN 12, 2022

MEMBER: » \$1,300 per participant

NON-MEMBER: » \$1,500 per participant

QUESTIONS? Nancy Knapp | 518.462.4800 ext. 26 | nknapp@nyshfa.org

6-DAY PROGRAM



February 3, 2022 9:00 am – 12:15 pm

» The Roles and Responsibility of a Professional LNHA

- Identify Leadership Competencies of the LNHA
- Review Standards of Care and Scope of Practice Issues
- State and Federal Regulations Guiding Professional Practice in SNF

February 24, 2022 9:00 am – 12:15 pm

Self-Assessment of the Administrative Leader

- Expedited Reviews
- Medicaid Reimbursement
- Medicaid Rates / Audits
- PDPM
- Medicare Systems Management

Admissions and Census

Staff Management

» Finance: Reimbursement Reimbursement Background

March 3, 2022 9:00 am – 12:15 pm

- » Human Resource Management / Emergency Preparedness
- Laws / Requirements Guiding HR Management
- Organizational Structure / Resource Management
- Principles of Hiring, Firing and Conducting Disciplinary Actions
- Review Facility Emergency Planning and Risk Assessment
- EEOC / Diversity

Cash Analysis

March 10, 2022 9:00 am – 12:15 pm

- » Requirements and Regulatory Oversight
- Achieving, Measuring, Maintaining Regulatory Compliance
- Preparing the SNF Team for Survey Requirements and Regulatory Oversight
- Achieving, Measuring, Maintaining Regulatory Compliance
- Preparing the SNF Team for Survey
- Understanding Types / Time Frames of Federal Survey
- Scope, Severity, Penalties Associated with Deficiencies
- Preparing Successful Plans of Correction
- The IDR Process

- March 31, 2022 9:00 am 12:15 pm » Quality Improvement Systems
 - Framework for Quality Improvement
 - Root Cause Analysis
 - Quality Indicators / Measures
 - Resident and Staff Satisfaction
 - Payroll Based Journal

April 7, 2022 | 9:00 am – 12:15 pm

- » Transformative Culture
- Discuss the Long-Term Care Community of Tomorrow
- Explore the Concept of Transformative Culture
- Learn Strategies to Help Create and Environment of Care
- Understand How to Attract and Sustain Workforce
- Facilitate Increase Satisfaction for Your Customers



Nursing Home Administrator Leadership Course

» Submit completed form to Nancy Knapp at nknapp@nyshfa.org or fax to 518-426-4051

Name:	Admin License #:
Title:	NAB Identifier: R
Home Address:	
City, State, Zip:	
Email:	Phone:
Registrant's Facility:	
Address:	
City, State, Zip:	
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PARTICIPANTS MUST:

- Be available to attend all six sessions
- Statement of interest indicating how attending this program will enhance their professional development – Copy of current NYS NHA License
- Applicants must be a Licensed Nursing Home Administrator who have been in practice for 5 years or less or a LNHA who want to increase their knowledge of the course content offered

REGISTRATION DEADLINE: JANUARY 12, 2022 MEMBER FEE: \$1300 | NON-MEMBER FEE: \$1500

SPOTS WILL FILL UP QUICKLY - REGISTER TODAY!

METHOD OF PAYMENT: CHECK (Please make checks payable to Foundation for Quality Care)

AMEX	DISCOVER	MASTERCARD	VISA
Credit Card Number:			Exp. Date:
Cardholder Name:			
Authorized Cardholder	Signature:		

I authorize NYSHFA/NYSCAL/FQC to use the above Discover, MasterCard, VISA, or AMEX to charge applicable registration fees. I also understand that registration fees of those who cancel the day of the program or fail to attend are forfeited. Payment will show on your credit card statement as NYS Health Facilities Association.

*In the event there are not enough participants, NYSHFA | NYSCAL reserves the right to cancel



