



October 28, 2025

DAL #: DRS 25-07
Subject: Recertification Requirements for
Certified Nurse Aides

Dear Administrators:

This correspondence is intended to raise awareness of the recertification requirements for Certified Nurse Aides and clarifies existing regulatory authority and the Department of Health's ("Department's") applicable policies regarding the requirements and authority to recertify Certified Nurse Aides.

Background

Title 10 of New York Codes, Rules and Regulations § 415.26(d)(6) requires that Certified Nurse Aides be recertified every two years, no later than the last day of the month in which certification was initially received. To be eligible for recertification, the Certified Nurse Aide must demonstrate that they have worked at least seven (7) hours for compensation **as a health care nurse aide** during the previous 24-month period. Moreover, the recertification fee for each nurse aide who either currently works for or last worked for compensation as a Certified Nurse Aide in a facility shall, per Title 10 of New York Codes, Rules and Regulations § 415.26(d)(6), be paid by the operator of that facility, or the nurse aide staffing agency or employment organization that currently employs the Certified Nurse Aide.

Entities Eligible to Recertify Certified Nurse Aides

Except for a nurse aide staffing agency or employment organization that currently employs a nurse aide, **only** health care facilities licensed under Article 28 of the Public Health Law are eligible to recertify Certified Nurse Aides.

For awareness, Adult Care Facilities (licensed under Article 7 of Social Services Law), and home care services agencies (licensed under Article 36 of the Public Health Law) are ineligible to recertify Certified Nurse Aides, because they are not health care facilities and cannot employ Certified Nurse Aides to work as health care nurse aides.

Recertification Process

Health care facilities licensed under Article 28 of Public Health Law that are not nursing homes, staffing agencies, or employment organizations, who employ Certified Nurse Aides and choose to participate in the recertification of a Certified Nurse Aide must complete the Department's Application for Employer Code: Non-Nursing Home Employers of Certified Nurse Aides application, which can be obtained by emailing natp.doh@health.ny.gov. The Employer Code identifies the entity as one that has agreed to certify its nurse aides in accordance with Title 10 of New York Codes, Rules and Regulations § 415.26(d)(6). Once an Employer Code is

assigned, the Department will provide the facility with the New York Nursing Assistant Registry Renewal Form.

Questions regarding this correspondence may be emailed to natp.doh@health.ny.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kristen Pergolino", is centered on the page.

Kristen Pergolino, Director
Division of Residential Support
Center for Residential Surveillance

cc: Dr. Fish
V. Deetz
C. Rodat
H. Hayes
M. Chittenden
M. Ferriter
S. Paton
A. Cokgoren
K. Anderson
K. Walker
C. Cazer
G. Mellas